

About John Deere

ICONIC GREEN AND YELLOW MACHINES





INDUSTRY-LEADING













Why are we doing this?



We are passionate about finding a way to give back to those who have served our Nation. Provides our company, all John Deere employees, and especially veterans a sense of purpose.

We understand the transition to civilian life can be difficult, and we can make an impact through mentorship and hiring initiatives.

Programs like this are a 3 x (win-win-win) situation:

- Helps the <u>service members</u> transition, build resume, learn industry
- Helps the <u>company</u> gain qualified talent (and learn also)
- Helps our <u>local communities</u> grow





Why should military affiliated jobseekers consider John Deere?

A higher **Sense of Purpose** – helping farmers and infrastructure workers feed and shelter the world

Similar Core Values: Integrity, Quality, Commitment, and Innovation

Team-based environment focused on supporting the customer

Never ending desire for **Continuous Improvement**

· We are looking for leaders, change agents, different perspectives

Opportunities for **Growth**

Market Leading Pay and Benefits

Link to Benefits







John Deere Opportunities

Dealer Technicians

Production and Skilled Trades

Factory Support





Dealership Opportunities

- 2,000+ Locations Nationwide
- Online training available immediately
- DoD SkillBridge Opportunities

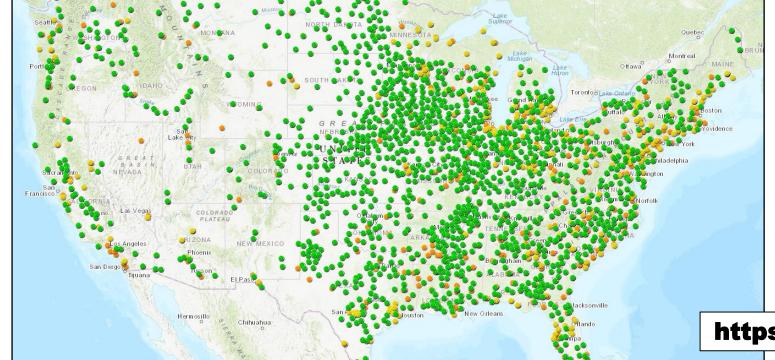


Army Sergeant Bradyn Weber DoD SkillBridge Intern to FTE, **Ag Technician**



Service Manager





https://john-deere.jobs.net



https://john-deere.jobs.net/

Keyword:



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SEARCH ALL DEALER JOBS

Job Title, Keyword, Category, or Dealership

Desired Job Locatio

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2672 Jobs in United states at John Deere Dealers









- Technicians
- Parts
- Sales
- Logistics

- Warehouse
- Management
- Customer Service
- And more!

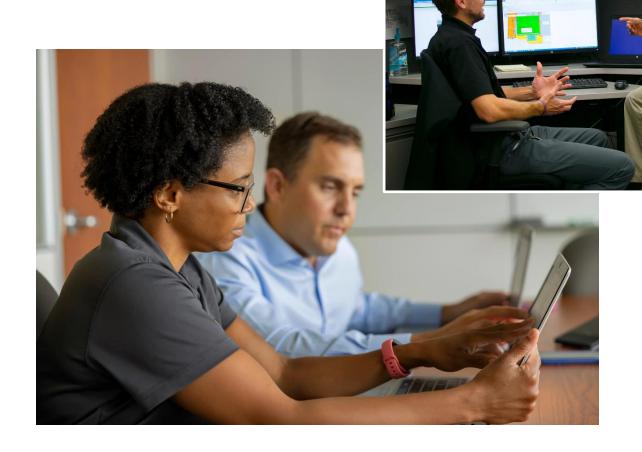


Military Affiliated Student Opportunities - Dealerships

Are you a currently enrolled in an accredited education program and looking to gain industry experience?

Student Opportunities Available in

- Finance
- Sales
- Marketing
- Human Resources
- and more!





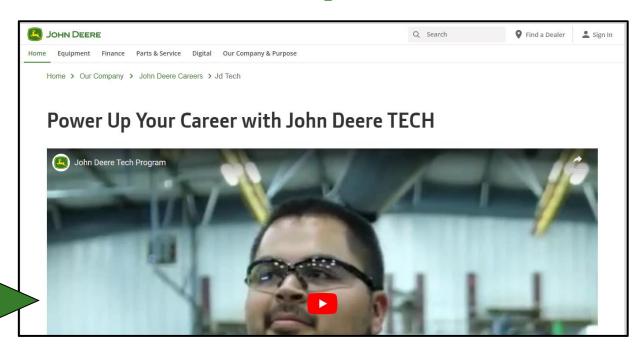


Military Affiliated Student Opportunities - Dealerships



Two potential paths to earning your Associates Degree or Certification:

- 1 Approved Dealership Training Track
- John Deere Tech
 Program









How to Express Interest/Connect – Dealerships

Fill out a contact card at: www.beere.com/JDMHP

Click on the **left** box for dealership roles.





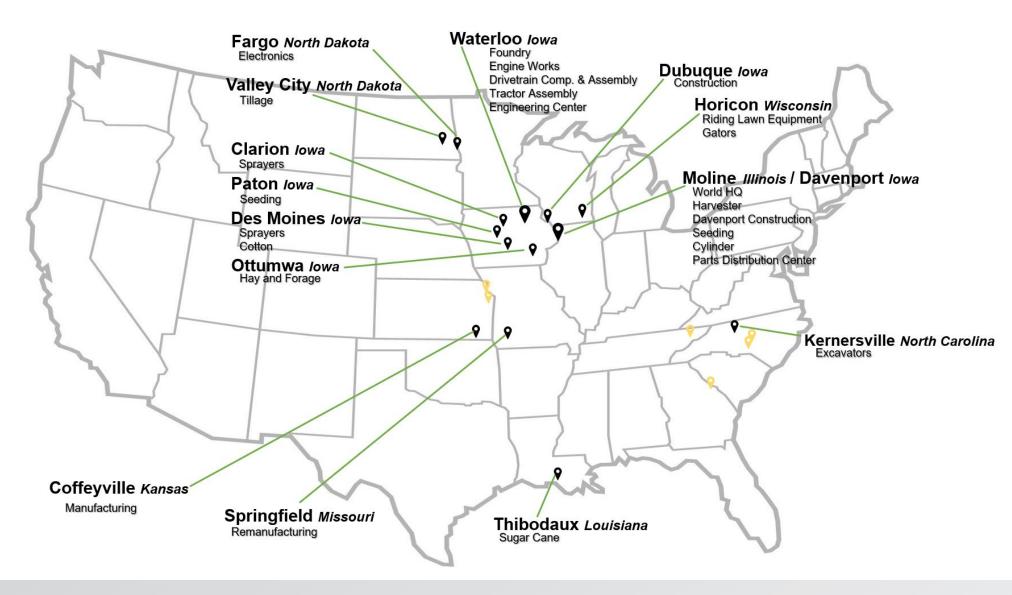
*We will connect you with a John Deere veteran or military spouse to discuss all potential options/matches.

Company Opportunities and Locations

https://careers.deere.com/careers

DoD SkillBridge Internship and Employment Opportunities currently available at the locations featured here







Company/Factory Opportunities





DoD SkillBridge Internship and Employment Opportunities in

- Engineering
- Quality
- Operations Leadership
- Supply Management
- Logistics
- Data Analytics
- Welding
- Machining
- Skilled Trades
- Technicians
- Legal
- Finance & Accounting



Military Affiliated Student Opportunities - Company

Are you a currently enrolled in an accredited education program and looking to gain industry experience?

Part-Time Student Roles Available in

- Engineering
- Finance & Accounting
- Supply Management
- Data Analytics
- Electrification
- Mechanical Design
- and more!









How to Express Interest/Connect – Company/Factory

Fill out a contact card at: www.beere.com/JDMHP

Click on the **right** box for company/factory roles.

Click Here to Learn More about Dealership Opportunities and Start Free Training

Click Here to Learn More about Opportunities with Deere & Co



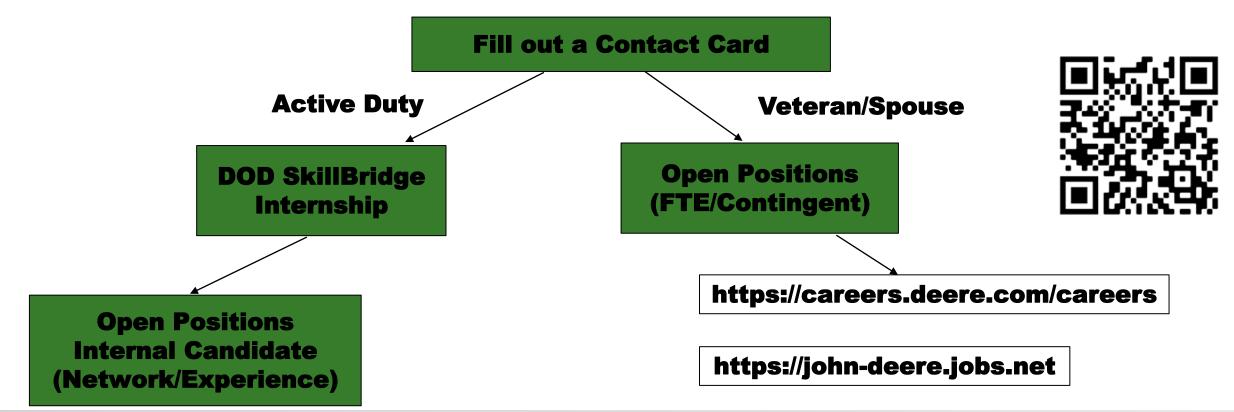
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Potential Paths

Active/Veteran/Spouse?

Dealership

Company Roles



3 x Key Questions to Create Your Path

1. What locations are you considering and why?



2. What is your timing?

- Active duty or veteran (or spouse)?
- Are you eligible for a SkillBridge internship? Command approval?
- Key dates EAS, terminal leave, SkillBridge start?

3. What type of work are you looking to do?

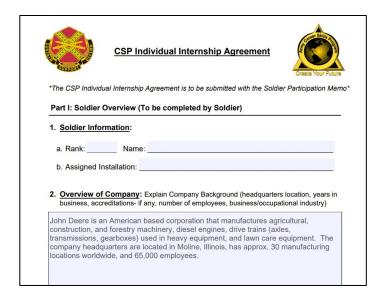
- Do you understand the type of role and does this match your expectations?
- Discuss post-internship opportunities and likelihood.

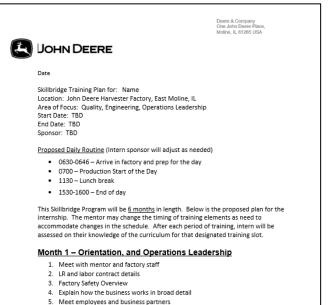
Command Approval Documentation

Training plan with:

- Dates
- Host location
- Sponsor
- Program information, training requirements

Army CSP Documents
AF approval Documents





6. Clearly define company culture and expectations





Military Integration Partners

DOD Skillbridge Program https://www.deere.com/MilitaryCSP

50strong https://www.50-strong.us/our-story

Recruit Military https://recruitmilitary.com/

Hire Our Heroes www.hiringourheroes.org

Vetjobs https://www.vetjobs.com/

Home Base Iowa https://www.homebaseiowa.gov/



How to Express Interest/Connect

Fill out a contact card at: www.beere.com/JDMHP

We will connect you with a John Deere veteran or military spouse to discuss all potential options/matches.

Click on the left box for dealerships and the right box for company/factory roles.

Click Here to Learn More about Dealership Opportunities and Start Free Training Click Here to Learn More about Opportunities with Deere & Co

Thank you for your Service!



JOHN DEERE