

## **Flow**

Flow aims to create a superior living environment that enhances the lives of our residents and communities by developing, acquiring, owning, and managing multifamily apartment buildings and the services and technology inside those buildings.

Fulfilling our mission will require an exceptional group of people whose collective output is greater than the sum of its individual parts. Our team members are energized by the opportunity to impact our residents' lives in meaningful ways. They are bold and creatively ambitious, driven by relentlessly high standards, act with a sense of urgency and accountability, and always, above all, operate with integrity, loyalty, and trust.

## What does that mean for transitioning Rangers?

The Flow team wants to hire more Military Veterans due to their innate ability to lead, follow direction, integrity, proactiveness, discipline and drive. The team also understands how these attributes are amplified with Rangers and the caliber of potential Rangers may offer. We're orienting ourselves to attract, hire and retain top tier talent first, and teach the acumen second. Our company understands the adaptable, ambiguous leaders the Ranger Regiment produces and wants to assist in the transition process by providing a strong, supporting culture that provides the tools necessary to grow and develop.

## What do we expect from you?

REACH OUT AND CONNECT! We want to hire more Rangers, bottom line. The opportunities at Flow are near limitless, ranging from tech, banking, property management/ leading teams, marketing, acquisitions, and even fitness coaching. If you're looking for company that has a cohesive team, strong culture, and will develop you professionally and interpersonally, we may be a great fit for your next chapter as a civilian.

## **Contact Us**

Look us up on <u>LinkedIn</u> or check out our <u>website</u>.

Our Ranger POC is Curtis Spalt. If interested at all, reach out and he will guide you as necessary (please provide Three Rangers Foundation somewhere in the subject line). His contact is: <a href="mailto:cspalt@flow.life">cspalt@flow.life</a>