ARROW SECURITY, INC.

As a U.S. Veteran, you deserve the utmost respect and recognition for the service you provided to this great nation of ours.

At Arrow Security, a super-regional guarding company, we are proud to provide you with opportunities that leverage your unique skillset, which can be readily applied to many of our departments depending on what you want for your future – from our Armed Uniform Services, Executive Protection, Armed and Unarmed Operations, Security Assessments, Asset Protection, TCMS (Technical Countermeasure Sweeps), to our corporate and regional offices, there is a place for you.

Beyond your expertise, you can find your next chapter among our offices from Massachusetts to Maryland, all while serving a greater cause – the safety and security of a varied clientele. We are proud to serve corporations, schools, colleges and universities, health care facilities and hospitals, housing, religious institutions, and more, providing the most elite service in the industry. Each one of our clients benefits from our world-class resources, technology, and staff – the pillars of our exceptional customer experience. Arrow Security has also been recognized by "Inc. 500" as one of the fastest growing companies in the U.S. and is rated in the top 15 of all Security Guard agencies in the nation.

What's more, our "We Care" philosophy informs everything we do for our employees:

- <u>Professional Training</u>: Arrow Academy & Training offers both in-person and online training and development to help you grow with the company.
- <u>Commitment to Diversity</u>: We are committed to diversity and providing an equal opportunity to all who apply. Our goal is to create a workforce representative of the many cultures, backgrounds, and perspectives found within the communities we serve.
- A Community of Respect: We respect the values of our team members and believe that every
 employee can make a positive impact on the organization. We truly listen to our employees and
 believe that everyone should be heard.
- <u>Promotion Support</u>: Leaders across the organization encourage, guide, and support our people so we can promote from within. We have experienced a 10-fold growth in the last three years and are still growing, so we need to build our leadership to prepare for an amazing future.

At Arrow Security, we don't just believe our most important asset is our employees – we know it!

To learn more about our employment opportunities for U.S. Veterans, please contact J.C. Glick, Lt. Col., U.S. Army (Ret.), who serves as Arrow Security's Chief of Staff. He can be reached at iglick@arrowsecurity.com.